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Independent Contractor Agreement

COMPANY	Docree Demo Broker Ltd
REGISTRATION	HE 000000
LICENSE	SAMPLE/00/0000
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VERSION	v1.0

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SECTION 01

Parties and Engagement

1.1 This Independent Contractor Agreement (the "Agreement") is entered into between Docree Demo Broker Ltd (the "Company") and the individual or entity named on the signature page (the "Contractor").

1.2 The Company hereby engages the Contractor to provide the services described in Section 2, on the terms set out in this Agreement and any Statement of Work ("SOW") executed by both parties.

SECTION 02

Services and Deliverables

2.1 The Contractor shall provide the services and deliverables described in the applicable SOW or in Schedule A to this Agreement. The Contractor shall perform the services with reasonable skill, care, and in a professional manner consistent with industry standards.

2.2 The Contractor is responsible for determining the means, manner, and methods of performing the services. The Company is interested in the results to be achieved and shall not control the day-to-day activities of the Contractor.

2.3 The Contractor shall meet all agreed deadlines and milestones. Any change in scope, deliverables, or timeline must be agreed in writing by both parties prior to implementation.

SECTION 03

Fees and Payment

3.1 The Company shall pay the Contractor the fees specified in the SOW or Schedule A. Fees may be structured on any of the following bases:

- Fixed fee per project or deliverable.
- Hourly or daily rate, invoiced monthly.
- Milestone-based payments tied to specific deliverables.
- Retainer fee for ongoing services.

3.2 The Contractor shall issue invoices in accordance with the agreed payment schedule. The Company shall pay undisputed invoices within fifteen (15) business days of receipt, by bank transfer to the

Contractor's designated account.

3.3 The Contractor is solely responsible for all taxes, social contributions, and statutory obligations arising from payments received under this Agreement. The Company shall not withhold tax or social contributions from payments to the Contractor.

3.4 Expenses reimbursable by the Company must be pre-approved in writing and supported by receipts. Reimbursable expenses shall be invoiced separately from service fees.

SECTION 04

Independent Contractor Status

4.1 The Contractor is an independent contractor and not an employee, agent, partner, or joint venturer of the Company. Nothing in this Agreement shall be construed to create an employment relationship between the parties.

4.2 The Contractor is not entitled to any employee benefits, including but not limited to paid leave, health insurance, pension contributions, severance, or unemployment insurance.

4.3 The Contractor is free to provide services to other clients during the term of this Agreement, provided that such services do not create a conflict of interest or interfere with the Contractor's obligations to the Company.

SECTION 05

Intellectual Property

5.1 All deliverables and intellectual property created by the Contractor specifically for the Company under this Agreement (the "Work Product") shall be the exclusive property of the Company upon full payment of the applicable fees.

5.2 The Contractor hereby assigns to the Company all rights, title, and interest in and to the Work Product, including all copyrights, trademarks, patents, and other intellectual property rights, on a worldwide, royalty-free, perpetual basis.

5.3 The Contractor retains ownership of any pre-existing tools, methodologies, templates, or know-how used in providing the services, but grants the Company a non-exclusive, perpetual, royalty-free license to use such materials as incorporated into the Work Product.

SECTION 06

Confidentiality

6.1 The Contractor shall hold all non-public information received from the Company in strict confidence and shall not disclose such information to any third party without the Company's prior written consent. This obligation shall survive termination of this Agreement.

6.2 Upon termination or at the Company's request, the Contractor shall return or destroy all Company confidential information in their possession or control.

SECTION 07

Term and Termination

7.1 This Agreement shall commence on the date signed and shall continue until terminated in accordance with this Section or upon completion of the services under the applicable SOW.

7.2 Either party may terminate this Agreement at any time by giving fourteen (14) days' written notice. The Company may terminate immediately for breach, gross negligence, or misconduct by the Contractor.

7.3 Upon termination, the Contractor shall be paid for services rendered and expenses incurred up to the date of termination, provided that no breach of this Agreement has occurred.

SECTION 08

General Provisions

8.1 This Agreement shall be governed by the laws of British Virgin Islands.

8.2 This Agreement (including all SOWs and Schedules) constitutes the entire agreement between the parties and supersedes all prior oral or written understandings.

8.3 Any amendment must be in writing and signed by both parties. Neither party may assign this Agreement without the other party's prior written consent.

	Contractor	Docree Demo
Name		

Signature		
Date		

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