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Employment Contract

COMPANY	Docree Demo Broker Ltd
REGISTRATION	HE 000000
LICENSE	SAMPLE/00/0000
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SECTION 01

Parties and Commencement

1.1 This Employment Contract (the "Contract") is entered into between Docree Demo Broker Ltd (the "Employer" or the "Company"), having its registered address at Sample Address, P.O. Box 000, Road Town, Tortola, British Virgin Islands, and the individual named on the signature page (the "Employee").

1.2 The Employee's employment shall commence on the start date specified on the signature page and shall continue until terminated in accordance with this Contract.

1.3 This Contract supersedes any previous oral or written agreements between the parties relating to the Employee's employment with the Company.

SECTION 02

Position and Duties

2.1 The Employee is employed in the position specified on the signature page and shall report to the manager designated by the Company. The Employee's specific duties, responsibilities, and reporting lines may be amended by the Company from time to time in consultation with the Employee.

2.2 The Employee shall:

- Perform their duties diligently, faithfully, and to the best of their ability.
- Devote their full working time, attention, and skill to the Company's business during working hours.
- Comply with all lawful instructions given by the Company's management.
- Act in accordance with the Company's policies, procedures, and Code of Conduct.
- Not engage in any activity that conflicts with the interests of the Company during the term of employment.

SECTION 03

Place of Work

3.1 The Employee's primary place of work is Sample Address, P.O. Box 000, Road Town, Tortola, British Virgin Islands, or such other location as the Company may reasonably require from time to time.

The Company may require the Employee to work from alternative locations, including remotely, subject to the Company's remote-work policy.

3.2 The Employee may be required to travel within and outside the country of employment in the performance of their duties. Reasonable travel expenses incurred in the course of Company business will be reimbursed in accordance with the Company's expense policy.

SECTION 04

Working Hours

4.1 The standard working week is forty (40) hours, typically Monday through Friday, with start and end times as agreed with the Employee's manager. The Employee may be required to work additional hours as reasonably necessary to fulfill their duties.

4.2 The Employee is entitled to statutory rest breaks and shall not be required to work hours in excess of those permitted by applicable labour law.

SECTION 05

Compensation and Benefits

5.1 The Employee shall receive the annual gross salary specified on the signature page, payable in equal monthly instalments in arrears by bank transfer to the Employee's designated account.

5.2 Salary is subject to statutory deductions for income tax, social security contributions, and any other deductions required by applicable law or authorized by the Employee in writing.

5.3 The Employee shall be entitled to the benefits listed below, subject to the terms of each benefit plan and the Company's policies, as amended from time to time:

- Paid annual leave of twenty (20) business days, in addition to public holidays.
- Paid sick leave in accordance with applicable labour law.
- Health insurance coverage (if applicable in the Employee's jurisdiction).
- Any discretionary bonuses or incentive payments approved by the Company.

5.4 Salary and benefits may be reviewed annually at the Company's discretion. Any increases or adjustments are not guaranteed and shall be documented in writing.

SECTION 06

Probation and Termination

6.1 The first three (3) months of employment shall be a probationary period. During this period, either party may terminate the employment by giving seven (7) days' written notice.

6.2 After the probationary period, either party may terminate this Contract by giving thirty (30) days' written notice, unless a longer notice period is required by applicable labour law.

6.3 The Company may terminate this Contract immediately and without notice in the event of serious misconduct, gross negligence, breach of trust, or any other cause recognized under applicable labour law as grounds for summary dismissal.

6.4 On termination, the Employee shall return all Company property (including equipment, documents, credentials, and access cards) and shall not retain any copies of Company confidential information or records.

SECTION 07

Confidentiality and IP

7.1 The Employee shall hold all non-public information relating to the Company's business, clients, operations, and finances in strict confidence, both during employment and after termination. The Employee's confidentiality obligations are set out in detail in a separate Non-Disclosure Agreement, which forms part of this Contract.

7.2 All intellectual property created by the Employee in the course of their employment, including software, designs, written works, inventions, processes, and trademarks, shall be the exclusive property of the Company. The Employee assigns all rights, title, and interest in such intellectual property to the Company.

SECTION 08

Restrictive Covenants

8.1 During the term of employment and for a period of six (6) months after termination, the Employee shall not, directly or indirectly:

- Solicit or attempt to solicit any client, customer, or business contact of the Company with whom the Employee had material dealings during the twelve months prior to termination.
- Solicit or hire any employee, contractor, or consultant of the Company.
- Engage in any business that is directly competitive with the Company's business in the same geographic market.

8.2 The Employee acknowledges that these restrictions are reasonable and necessary to protect the legitimate business interests of the Company. If any restriction is held to be unenforceable, it shall be modified to the minimum extent necessary to be enforceable rather than void.

SECTION 09

General Provisions

9.1 This Contract shall be governed by the laws of British Virgin Islands.

9.2 Any amendment to this Contract must be in writing and signed by both parties.

9.3 If any provision is held to be invalid or unenforceable, the remainder of this Contract shall continue in full force and effect.

	Employee	Docree Demo
Name		
Signature		
Date		

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