docree.

Equity / Stock Option Agreement

COMPANY	Docree Demo Broker Ltd
REGISTRATION	HE 000000
LICENSE	SAMPLE/00/0000
EFFECTIVE DATE	November 28, 2026
VERSION	v1.0

Table of Contents

01 Grant of Equity
02 Vesting Schedule
03 Exercise and Settlement
04 Termination and Leavers
05 Transfer Restrictions
06 Tax Responsibilities
07 General Provisions

SECTION 01

Grant of Equity

1.1 This Equity Agreement (the "Agreement") is entered into between Docree Demo Broker Ltd (the "Company") and the individual named on the signature page (the "Recipient").

1.2 Subject to the terms of this Agreement and the Company's Equity Incentive Plan (the "Plan"), the Company hereby grants the Recipient the number of shares or stock options specified on the signature page (the "Award").

1.3 The Award is granted in recognition of the Recipient's service to the Company. The Award is not consideration for past services and does not entitle the Recipient to any additional compensation or rights beyond those set out herein.

SECTION 02

Vesting Schedule

2.1 The Award shall vest according to the following schedule, provided that the Recipient remains continuously engaged with the Company through each vesting date:

Milestone	Vesting
12-month cliff	25% of the Award vests on the first anniversary of the Grant Date.
Months 13–48	The remaining 75% vests monthly (1/48th per month) over the following 36 months.
Total vesting period	4 years (48 months) from the Grant Date.

2.2 No vesting shall occur if the Recipient ceases to be engaged with the Company before the 12-month cliff. Unvested Awards shall be automatically forfeited upon termination, subject to Section 4.

2.3 The Company's board of directors may, at its discretion, accelerate vesting in the event of a change of control, merger, acquisition, or qualifying exit event, subject to the terms of the Plan.

SECTION 03

Exercise and Settlement

3.1 If the Award consists of stock options, the Recipient may exercise vested options at any time by paying the exercise price specified on the signature page. The exercise price is set by the Company's board at the Grant Date and represents the fair market value at that time.

3.2 Vested options that are not exercised within ten (10) years from the Grant Date shall expire automatically. Earlier expiration applies upon termination of engagement (see Section 4).

3.3 If the Award consists of restricted shares, settlement occurs automatically upon vesting, subject to any lock-up periods, shareholder agreements, or securities-law restrictions that may apply.

SECTION 04

Termination and Leavers

4.1 The treatment of the Award on termination of the Recipient's engagement depends on the circumstances of departure:

Leaver Type	Treatment
Good leaver (resignation, redundancy, death, disability)	Vested portion retained; unvested portion forfeited.
Bad leaver (termination for cause, breach)	All options (vested and unvested) forfeited.
Mutual agreement	As negotiated between parties and the Company's board.

4.2 Vested options of a good leaver must be exercised within ninety (90) days of the termination date, failing which the options expire automatically.

4.3 Determination of "good leaver" or "bad leaver" status shall be made by the Company's board of directors in its reasonable discretion.

SECTION 05

Transfer Restrictions

5.1 The Award and any shares acquired pursuant to the Award are subject to the following restrictions:

- The Recipient shall not transfer, assign, pledge, or encumber the Award or unvested shares without the prior written consent of the Company's board.
- Vested shares may be subject to rights of first refusal in favor of the Company or its designees.

- In the event of a sale or liquidity event, the Recipient shall execute all documents reasonably required to facilitate the transaction, including drag-along provisions.

5.2 The Recipient agrees to be bound by any shareholders' agreement in force at the time of exercise or vesting, and to execute any related documents upon request.

SECTION 06

Tax Responsibilities

6.1 The Recipient is solely responsible for all taxes arising from the grant, vesting, exercise, or disposal of the Award, including income tax, capital gains tax, and social contributions in the Recipient's jurisdiction.

6.2 The Company recommends that the Recipient obtain independent tax and legal advice before accepting the Award. The Company makes no representations regarding the tax treatment of the Award in any jurisdiction.

6.3 Where required by law, the Company may withhold taxes from any cash compensation payable to the Recipient or require the Recipient to fund the tax liability prior to exercise or settlement.

SECTION 07

General Provisions

7.1 This Agreement and the Award shall be governed by the laws of British Virgin Islands.

7.2 This Agreement and the Plan together constitute the entire agreement between the parties regarding the Award. In the event of any conflict, the terms of the Plan shall prevail.

7.3 Any amendment must be in writing and signed by both parties, except for amendments required to comply with applicable law or to correct manifest errors.

	Recipient	Docree Demo
Name		
Signature		

Date		

© 2026 Docree Demo. All rights reserved.

docree.
Generated at docree.com — Powered by Brokeret Solutions